



Job Description

Job Title: Seasonal/Summer – Natural Resource Assistant
Reports To: Natural Resource Manager
FLSA Status: Seasonal/Hourly (10 weeks to 32 weeks)
Starting Wage: \$8.25 to \$11.00, dependent upon experience

PURPOSE

Assists with the restoration of ecological conditions that will sustain and preserve native plant and animal communities in the county's prairies, wetlands and woodlands. As part of the Natural Resource Department, performs routine unskilled manual labor tasks as assigned. A forty-hour work week is not guaranteed, and is dependent on weather conditions and workload. Typical workdays are Monday – Friday, 6:00a.m. - 2:30p.m., although an occasional Saturday or overtime work may be required.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following. Other duties may be assigned.

- Assists with habitat restoration projects such as land preparation, seed and plant collection, propagation and planting, erosion control projects, invasive species removal, and prescribed burning (training required).
- Helps with landscape projects such as planting trees, bushes and earth moving.
- Cuts trees and removes brush with hand tools and power equipment, and moves, loads and hauls trees, brush, and/or related materials and supplies in a safe and appropriate manner.
- Performs operator maintenance on hand tools and power equipment.
- Assists in construction of small development projects, small buildings, fences, etc. and some painting of signs and/or buildings.
- Maintains a working knowledge of and adheres to all risk management and safety programs and procedures.
- Completes all other duties as requested.

KNOWLEDGE REQUIRED FOR THE ROLE

Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form. Ability to work effectively and safely. Ability to drive standard transmission equipment desired.

QUALIFICATIONS To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Requires a valid Driver's License.

EDUCATION and/or EXPERIENCE

High School diploma or general education degree (GED) preferred. Some training in agriculture, park and recreation management, horticulture, forestry, or other related field desired. Some experience in manual labor and ability to use power equipment required. Must be at least 17 years old.

MACHINES, TOOLS, AND EQUIPMENT

Pickup trucks, trailers, tractors, mowers (riding and push), brush chippers, chain saws, and all other related horticulture hand and power tools commonly used in lawn maintenance, land restoration, farming and small construction jobs.

PHYSICAL DEMANDS

While performing the duties of this job, the employee is regularly required to stand; walk; use hands to finger, handle; reach with hands and arms; climb or balance; stoop, kneel, crouch, or crawl; talk or hear; and taste or smell. The employee must frequently lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus. Must be able to drive a vehicle.

WORK ENVIRONMENT

While performing the duties of this job, the employee is regularly exposed to moving mechanical parts, outside weather conditions, and vibration. The employee is occasionally exposed to high, precarious places; fumes or airborne particles; toxic or caustic chemicals; and risk of electrical shock. The noise level in the work environment is usually moderate.