



Job Description

Job Title: Seasonal/Summer – Golf Course Maintenance Worker
Reports To: Golf Course Maintenance Manager
FLSA Status: Seasonal/Hourly (10-36 weeks)
Starting Wage: \$8.25 - \$11.00, dependent upon experience

PURPOSE Performs routine manual labor tasks at the golf course as assigned. Work hours may vary, and may include weekdays, evenings, weekends, and holidays. A forty-hour work week is not guaranteed, depending on weather conditions and workload.

ESSENTIAL DUTIES AND RESPONSIBILITIES include, but are not limited to, the following:

- Mows grass and weeds, trims trees and brush with hand and power equipment.
- Performs operator maintenance on hand tools and power equipment.
- Washes maintenance equipment.
- Picks up trash and cleans sanitary facilities on the golf course.
- Cuts cups, changes tee markers, fills ball washers, loads clippings and landscape waste.
- Paints buildings and signs as directed.
- Maintains a working knowledge of and adheres to all risk management and safety programs and procedures.
- Complete all other duties as assigned.

QUALIFICATIONS The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Must be at least 17 years old.

KNOWLEDGE REQUIRED FOR THE ROLE Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form. Ability to work effectively and safely. Ability to drive standard transmission vehicles. Must have a valid driver's license.

EDUCATION and/or EXPERIENCE High School diploma or general education degree (GED) preferred, along with experience in manual labor and ability to use power equipment. Training and/or experience in agriculture, park and recreation management, horticulture, forestry, or related field preferred.

MACHINES, TOOLS, AND EQUIPMENT All hand and power tools commonly used in lawn maintenance and small construction jobs.

PHYSICAL DEMANDS While performing the duties of this job, the employee is regularly required to stand; walk; use hands to finger or handle; reach with hands and arms; climb or balance; stoop, kneel, crouch, or crawl; talk or hear; and taste or smell. The employee must frequently lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

WORK ENVIRONMENT The employee is regularly exposed to moving mechanical parts, outside weather conditions, and vibration. The employee is frequently exposed to high, precarious places; fumes or airborne particles; toxic or caustic chemicals or plant materials; and risk of electrical shock. The noise level in the work environment is usually moderate.